ASSESSING YOUR CURRENT APPROACH TO AGILE

Take a few minutes to read each of the statements below. Then place a mark on each continuum that best represents your team or organization.
Use this exercise only if Agile is already a concept familiar to the team.

| Few people in our organization fully understand Agile, though some may use its language | Many people in our organization understand Agile (both the language and the principles underpinning it). |

| Our organizational structure remains relatively fixed, bureaucratic, and hierarchical, despite the introduction of Agile. | Our organization is at least in part network-based, enabling us to adapt and tap into the expertise of diverse talent as we pursue business goals through Agile. |

| When assessing progress towards Agile objectives, the focus is on numbers, such as people trained, teams using the methodology, new hires with relevant expertise, etc. | Leaders measure Agile effectiveness primarily by evaluating results associated with the organizational priorities pursued via Agile. |

| There is little evidence that leadership in our organization values the Agile concept of "fast failure." | Our organization truly values fast failure in words and actions — we use instances when our hypotheses don't play out to learn and grow. |

| We demonstrate very little flexibility in our use of Agile methodology to the point that "checking the boxes" of the process dominates. | There is a healthy balance between respecting the Agile process and customizing it to meet the unique needs of our organization. |

| We use the Agile methodology for nearly everything, regardless of the nature of the business problem we are trying to solve. | We use the Agile methodology only when it's fit for purpose given the opportunity or challenge we're pursuing. |

| Agile feels like a trend that will one day diminish in popularity once the leaders who are its strongest champions move on. | The principles of Agile are engrained in our culture and woven into how we do business. |