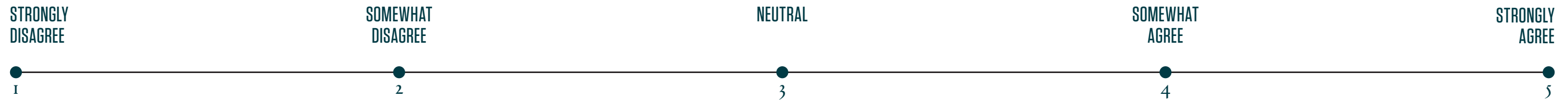


# CULTURE TRANSFORMATION

## UNDERSTANDING CURRENT STATE

### **i** INSTRUCTIONS

Rate the extent to which you agree with each of the below statements. Don't over think it. These statements are meant to be a jumping off point for conversation, rather than a detailed assessment of your organization.



STATEMENT ON CULTURE	RATING
1. Our organization easily adapts to changes in the environment in a positive way.	
2. Rules and processes in our organization can easily be modified should changing conditions warrant it.	
3. People at every level of our organization are empowered to make changes within their areas of responsibility to improve results.	
4. Our culture enhances, rather than impedes, changes we need to make to better serve stakeholders.	
5. Our organization is good at seeking out and acting on opportunities.	
6. When faced with a crisis, many people in our organization are empowered to take action to cope with it.	
7. Decision-making in our organization is based more on norms and principles than on rules and processes.	